

Employee Recognition Program

Core Values Award

The Core Values Award (CVA) is a program that was presented and implemented by the employees for the employees. It is designed to create a culture of recognition, increase employee engagement and reinforce behavior that exemplifies the City's core values, and to recognize and motivate higher performance.

- **Awards are designed to recognize excellence**
 - Based on City Core Values
- **All employees are eligible for recognition**
- **All City employees and members of the public can make a nomination**
 - The form is easy to use
 - Employees are not limited in the number of nominations they can make
 - Nominations can be for individual employees or a group of employees
 - Must be for accomplishments that occurred within one year prior to the deadline of current nomination period
- **Supervisory endorsement not required in order to make a nomination**
 - Nominations can be submitted by email, drop box or hand delivery
 - Forms are found on the City's website—fillable or download to print
 - Nominations are kept confidential
- **Deadlines for submission are May 31 for July awards and November 30 for January awards**
- **Award recipients will receive a letter of commendation, gift and breakfast with City Manager**
- **All information about the program, including the form, is on the City's website**
 - Ask your department's committee representative (www.FayettevilleNC.gov/corevaluesaward)
 - Email questions to CVA@ci.fay.nc.us



Will You Be Next?

www.FayettevilleNC.gov/corevaluesaward